

GSA ON-SITE Rates for 10 Jul 2015 thru 9 Jul 2021

LABOR CATEGORY	Hourly Rate (On-Site)	Hourly Rate (On-Site)	Hourly Rate (On-Site)	Hourly Rate (On-Site)	Hourly Rate (On-Site)	Hourly Rate (On-Site)
	10 JUL 15 thru 9 JUL 16	10 JUL 16 thru 9 JUL 17	10 JUL 17 thru 9 JUL 18	10 JUL 18 thru 9 JUL 19	10 JUL 19 thru 9 JUL 20	10 JUL 20 thru 9 JUL 21
Network / Communications / Systems Engineer	\$82.23	\$83.87	\$85.54	\$87.24	\$88.98	\$90.75
Network / Communications / Systems Engineer II	\$98.69	\$100.66	\$102.66	\$104.70	\$106.79	\$108.91
Senior Network / Communications / Systems Engineer	\$115.12	\$117.41	\$119.74	\$122.13	\$124.56	\$127.04
Principal Network / Communications / Systems Engineer	\$139.87	\$142.65	\$145.49	\$148.38	\$151.34	\$154.35
Subject Matter Expert	\$168.86	\$172.22	\$175.65	\$179.15	\$182.71	\$186.35
Programmer	\$57.60	\$58.74	\$59.91	\$61.11	\$62.32	\$63.56
Senior Programmer	\$107.12	\$109.25	\$111.42	\$113.64	\$115.90	\$118.21
Computer Systems Analyst	\$74.03	\$75.51	\$77.01	\$78.54	\$80.11	\$81.70
Senior Computer Systems Analyst	\$107.12	\$109.25	\$111.42	\$113.64	\$115.90	\$118.21
Database Administrator	\$82.23	\$83.87	\$85.54	\$87.24	\$88.98	\$90.75
Database Architect	\$107.12	\$109.25	\$111.42	\$113.64	\$115.90	\$118.21
Network Administrator	\$82.23	\$83.87	\$85.54	\$87.24	\$88.98	\$90.75
Senior Network Administrator	\$98.69	\$100.66	\$102.66	\$104.70	\$106.79	\$108.91
Data Security Administrator	\$72.74	\$74.19	\$75.67	\$77.17	\$78.71	\$80.28
Internet Engineer	\$101.97	\$104.00	\$106.07	\$108.18	\$110.33	\$112.53
Internet Architect / Solutions Developer	\$139.87	\$142.65	\$145.49	\$148.38	\$151.34	\$154.35
Web Developer	\$115.12	\$117.41	\$119.74	\$122.13	\$124.56	\$127.04
Engineering Technician**	\$47.31	\$48.25	\$49.21	\$50.19	\$51.19	\$52.21
Senior Engineering Technician**	\$63.36	\$64.62	\$65.91	\$67.22	\$68.56	\$69.92
ADP Specialist	\$49.33	\$50.32	\$51.32	\$52.34	\$53.38	\$54.44
Senior ADP Specialist	\$82.23	\$83.87	\$85.54	\$87.24	\$88.98	\$90.75
Technical Support Specialist	\$55.69	\$56.80	\$57.93	\$59.08	\$60.26	\$61.46
Senior Technical Support Specialist	\$82.23	\$83.87	\$85.54	\$87.24	\$88.98	\$90.75
Computer Operator Level I**	\$40.27	\$41.07	\$41.89	\$42.72	\$43.57	\$44.44
Computer Operator Level II**	\$44.14	\$45.01	\$45.91	\$46.82	\$47.76	\$48.71
Computer Operations Lead	\$53.36	\$54.42	\$55.51	\$56.61	\$57.74	\$58.89
Help Desk Support Supervisor	\$82.22	\$83.86	\$85.52	\$87.23	\$88.96	\$90.73
Help Desk Support Analyst	\$41.53	\$42.36	\$43.20	\$44.06	\$44.94	\$45.83
Administrative Assistant**	\$37.66	\$38.41	\$39.18	\$39.96	\$40.75	\$41.56
Quality Assurance Analyst	\$67.61	\$68.96	\$70.33	\$71.73	\$73.16	\$74.61
Configuration Management Specialist	\$81.02	\$82.63	\$84.28	\$85.96	\$87.67	\$89.41
Documentation Specialist	\$42.18	\$43.01	\$43.87	\$44.74	\$45.63	\$46.54
Data Entry Clerk**	\$36.56	\$37.28	\$38.03	\$38.78	\$39.55	\$40.34
Technical Writer	\$65.78	\$67.09	\$68.43	\$69.79	\$71.18	\$72.59
Project Manager	\$108.99	\$111.15	\$113.37	\$115.62	\$117.92	\$120.27
IT Engineering Manager	\$131.61	\$134.23	\$136.90	\$139.62	\$142.40	\$145.23
MIS Manager	\$115.12	\$117.41	\$119.74	\$122.13	\$124.56	\$127.04

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	10 JUL 15 thru 9 JUL 16	10 JUL 16 thru 9 JUL 17	10 JUL 17 thru 9 JUL 18	10 JUL 18 thru 9 JUL 19	10 JUL 19 thru 9 JUL 20	10 JUL 20 thru 9 JUL 21
Program Manager	\$131.61	\$134.23	\$136.90	\$139.62	\$142.40	\$145.23
Senior Program Manager	\$150.50	\$153.50	\$156.55	\$159.67	\$162.84	\$166.08
IT Planning Analyst	\$76.50	\$78.02	\$79.57	\$81.15	\$82.77	\$84.42
Senior IT Planning Analyst	\$98.66	\$100.62	\$102.62	\$104.66	\$106.75	\$108.87
Data Security Specialist	\$104.68	\$106.77	\$108.89	\$111.06	\$113.27	\$115.52
Senior Data Security Specialist	\$116.33	\$118.64	\$121.00	\$123.41	\$125.87	\$128.37
Software Developer 1	\$74.54	\$76.02	\$77.54	\$79.08	\$80.65	\$82.26
Software Developer 2	\$81.73	\$83.36	\$85.02	\$86.71	\$88.44	\$90.20
Software Developer 3	\$88.39	\$90.15	\$91.95	\$93.78	\$95.64	\$97.55
Software Developer 4	\$99.45	\$101.42	\$103.44	\$105.50	\$107.60	\$109.74
Software Developer 5	\$112.05	\$114.28	\$116.55	\$118.87	\$121.24	\$123.65
Systems Administrator 1	\$71.07	\$72.49	\$73.93	\$75.40	\$76.90	\$78.43
Systems Administrator 2	\$84.08	\$85.75	\$87.46	\$89.20	\$90.98	\$92.79
Senior Project Manager	\$120.75	\$123.15	\$125.60	\$128.10	\$130.65	\$133.25
Managing Director	\$169.83	\$173.21	\$176.66	\$180.18	\$183.76	\$187.42
Junior Administrative Assistant**	\$35.10	\$35.80	\$36.51	\$37.24	\$37.98	\$38.74
Mid Level Administrative Assistant**	\$46.38	\$47.30	\$48.24	\$49.20	\$50.18	\$51.18
Senior Administrative Assistant**	\$57.60	\$58.75	\$59.92	\$61.11	\$62.33	\$63.57
Junior Data Entry Clerk**	\$32.20	\$32.84	\$33.50	\$34.16	\$34.84	\$35.54
Mid Level Data Entry Clerk**	\$39.65	\$40.44	\$41.24	\$42.06	\$42.90	\$43.75
Senior Data Entry Clerk**	\$43.60	\$44.47	\$45.36	\$46.26	\$47.18	\$48.12
Junior Business Specialist	\$57.47	\$58.61	\$59.78	\$60.97	\$62.18	\$63.42
Business Specialist	\$68.19	\$69.55	\$70.93	\$72.34	\$73.78	\$75.25
Senior Business Specialist	\$79.18	\$80.76	\$82.37	\$84.01	\$85.68	\$87.38
Human Resources Manager	\$99.29	\$101.27	\$103.29	\$105.34	\$107.44	\$109.58
Health and Safety Specialist	\$73.32	\$74.78	\$76.27	\$77.78	\$79.33	\$80.91
Facilities Specialist	\$79.18	\$80.76	\$82.37	\$84.01	\$85.68	\$87.38
Geographical Information Systems Specialist	\$46.80	\$47.73	\$48.68	\$49.65	\$50.64	\$51.65
Media Specialist	\$38.75	\$39.52	\$40.31	\$41.11	\$41.93	\$42.76
Senior Media Specialist	\$43.70	\$44.57	\$45.45	\$46.36	\$47.28	\$48.22
Audio/Video Technician**	\$37.39	\$38.13	\$38.89	\$39.67	\$40.46	\$41.26
Senior Configuration Management Specialist	\$91.28	\$93.10	\$94.95	\$96.84	\$98.77	\$100.74
Senior Database Administrator	\$89.45	\$91.23	\$93.05	\$94.90	\$96.79	\$98.71
Principal Database Administrator	\$106.10	\$108.22	\$110.37	\$112.57	\$114.81	\$117.09
Junior Documentation Specialist	\$28.75	\$29.33	\$29.91	\$30.51	\$31.11	\$31.73
Mid-Level Documentation Specialist	\$56.91	\$58.05	\$59.20	\$60.38	\$61.58	\$62.81
Senior Documentation Specialist	\$63.61	\$64.88	\$66.17	\$67.49	\$68.83	\$70.20
Junior Engineering Technician**	\$44.37	\$45.26	\$46.16	\$47.07	\$48.01	\$48.97
Telecommunications Operator**	\$30.56	\$31.17	\$31.79	\$32.42	\$33.07	\$33.72
Senior Scientist	\$97.74	\$99.69	\$101.67	\$103.70	\$105.76	\$107.86

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Systems Administrator 3	\$89.63	\$91.42	\$93.24	\$95.09	\$96.98	\$98.91
Junior Help Desk Operator**	\$34.69	\$35.38	\$36.08	\$36.80	\$37.54	\$38.28
Help Desk Operator**	\$38.84	\$39.61	\$40.40	\$41.21	\$42.03	\$42.86
Senior Help Desk Operator**	\$43.27	\$44.14	\$45.01	\$45.91	\$46.82	\$47.76
Senior Help Desk Analyst	\$52.68	\$53.73	\$54.80	\$55.89	\$57.01	\$58.14

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix below. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Junior Administrative Assistant	01311 Secretary I	2005-2103
Administrative Assistant	01312 Secretary II	2005-2103
Mid Level Administrative Assistant	01313 Secretary III	2005-2103
Senior Administrative Assistant	01020 Administrative Assistant	2005-2103
Junior Data Entry Clerk	01191 Order Clerk I	2005-2103
Data Entry Clerk	01192 Order Clerk II	2005-2103
Mid Level Data Entry Clerk	01012 Accounting Clerk II	2005-2103
Senior Data Entry Clerk	01013 Accounting Clerk III	2005-2103
Audio/Video Technician	13110 Video Teleconference Technician	2005-2103
Computer Operator Level I	14041 Computer Operator I	2005-2103
Computer Operator Level II	14042 Computer Operator II	2005-2103
Junior Engineering Technician	30081 Engineering Technician I	2005-2103
Engineering Technician	30082 Engineering Technician II	2005-2103
Senior Engineering Technician	30083 Engineering Technician III	2005-2103
Telecommunications Operator	01280 Receptionist	2005-2103
Junior Help Desk Operator	14041 Computer Operator I	2005-2103
Help Desk Operator	14042 Computer Operator II	2005-2103
Senior Help Desk Operator	14043 Computer Operator III	2005-2103

The Junior Administrative Assistant, Mid Level Administrative Assistant, Senior Administrative Assistant, Junior Data Entry Clerk, Mid Level Data Entry Clerk, Senior Data Entry Clerk, Junior Business Specialist, Business Specialist, Senior Business Specialist, Human Resources Manager, Health and Safety Specialist, Facilities Specialist and Senior Scientist services are identified as ancillary services and may only be sold in conjunction with IT Professional Services and delivered in the performance of an Information Technology-related task order.